

Poplar Heights Recreation Association Board of Directors Meeting

Date: July 15, 2020

Time: 8 PM

Location: Virtual via Cisco Webex

Roll Call: (X indicates those present)

X Dan O'Grady, President

X Bill Bickel, Vice President

X Shari Kane, Treasurer

X Shawn Kline, Assistant Treasurer

John Grossmann, Secretary

X Cynthia Wilson, Registrar

X James Berry

X Dorothy Lange

X Cary Meltzer (via audio)

X Jim Nach (signed on late)

Megan Pawlowski

Call to Order

A quorum being present, Dan called the meeting to order at 8:02 p.m.

Approval of Minutes

On a motion by James and seconded by Cary, the Board unanimously approved the July 1 Minutes.

Termites, Carpenter Bees

Shawn reported on bids from three firms who came to consider termite treatments for the club's wooded structures. One firm provided an estimate of \$800 that would entail drilling into portions of the wood, but the firm offered no guarantee for long-term effectiveness. The second and third firms pointed out serious issues with carpenter bees, both in the main pavilion and the eastern side of the clubhouse. The second firm provided a \$185 quote for effective treatment. The third firm's quote was considerably higher. The board's consensus was to support Shawn's suggestion to verify with the second firm that their treatment would cover all areas infested with the carpenter bees, and to seek details on the nature of treatment. The board agreed with Shawn's assessment that termite treatment would not be cost effective, especially given the lack of a guarantee.

Major Tree Project

Bill reported on extensive tree work that is needed inside the pool enclosure close to

the playground, where a number of massive trees are diseased, and dying or already dead. Four firms have provided detailed bids, differing only in minor aspects such as stump grinding. One firm is well known to the club and is also easily the lowest bid, at \$14,500. Bill also met with a consultant arborist for his assessment of the situation, and the arborist agreed that seven trees are dead or dying. The board discussed whether this work must be done immediately or could wait until the end of the pool season, in mid-September. If the work were done during the season, the pool would need to be closed for one day or possibly two. Bill warned that there is a risk entailed by delay, because a strong storm could bring down some of these large branches. The board's consensus preference was to wait until mid-September, but asked Bill to check again with the independent arborist to seek his views on whether this work is truly urgent and must be done now, and also whether the tops of some of these trees could become so unstable that they could only be removed by large equipment -- which the club would prefer to avoid -- instead of individual climbers.

Swim Lessons

A board majority agreed to permit individual swim lessons by Swim Team coaches between 1-6 p.m. each day, with the stipulation that these lessons must take place in Lanes 1 or Lane 6, and that the swim instructors must remain at the respective end of the pool and that these instructors must refrain from walking along the edge of the pool.

The board also asked that group lessons for young swimmers be organized for the early morning periods -- but after the end of the Swim Team season, August 8.

Adjustments to the Pool Reservation System

The board devoted much discussion to the pool reservation system, and growing complaints from members that they are unable to make bookings because of high demand given the hot weather and the expanded parameters of Phase 3. The focus was on Lane 7 (the diving well), which now allows members to have two reservations a week. This is proving to be the most popular lane, especially for families. Cary argued that reducing the overall limit for reservations to five or even four would diminish the attraction of Lane 7, because most members prefer Lanes 1-6. Others argued that Lane 7 would still be overbooked. Cary suggested that we alter our "cost model" to charge two reservations for each member for Lane 7 reservations. The board decided by near-consensus to reduce the total number of reservations in Lanes 1-7 to six, with all lanes limited to one reservation a week (no single lane could be booked more than once).

Cancellations

The board noted the prevalent trend of excessive "no shows" -- members who make reservations but fail to cancel them, so that the lane goes empty. James had conducted

a study which indicated that some members have made as many as ten reservations but have only swum once. A board majority decided that the club should send individual messages to all members whose records indicate at least four "no shows" to ask for their explanations, and appeal to them to be more considerate of their fellow members. The board is also prepared to consider penalties, such as restricting the reservation privileges of the worst offenders.

The board agreed that the cancellation issue should be included in an all-club message that will indicate the reduced limit on weekly reservations, and that this message should explain exactly how cancellations can be done electronically.

By Law Amendment on "Inactive" Status

The board agreed that the club should take steps to limit the ability to go inactive to those members who are assigned overseas for work-related reasons. But the board took no action on the proposed draft amendment given that the By Laws require such action to take place at "public meetings" which shareholders can attend. Dan will research how this could be arranged, if not live then at least virtually via Webex.

Adjournment

The meeting was adjourned at 9:31 p.m.

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