

1. Armstrong, Sue: My name is Sue Armstrong, and my family and I have lived on Kennedy Street, and have been shareholders at PHRA since 1998. We are big proponents of a community space for recreation and relaxation—I am a former high school and college swimmer—our kids learned to swim here, and were part of Crush for several years (loved being a timer!), and our daughter enjoyed Summer tennis camp. I have recently become a part of the Grounds Committee, which works really hard to preserve our facilities, but also, our beautiful space and the ecosystem it supports. I would be grateful to have the opportunity to keep our place a welcoming part of this larger community. Thank you.

2. Berry, James: My name is James Berry and my family have been a renter or shareholders at PHRA for twelve years. Our kids are on the swim team and join the tennis camps every summer. My family enjoys being in the PHRA family and participates in activities at the pool that consume much of summer. I've come to the end of my first term on the board and would be honored if reelected to serve for two more years. This past year I thoroughly enjoyed the opportunity to chair the Membership Committee and develop a governing charter that provides membership input to the board from Shareholders, Renters and Honorary members and look forward to expanding membership involvement in the community. The Membership Committee developed, distributed and posted on the PHRA Website a New Membership FAQ filled with many useful tips for new families this summer. We contacted new members to answer questions met at the pool to do a walk-through and to greet our new members. It helped them feel welcome in the community. I supported the decision to publish the waitlist in a way that doesn't compromise personal information and made the waitlist transparent. I will continue to support the use of committees (Membership, Long-Range Planning, Grounds, Pool, Tennis) to help guide decisions for the PHRA community and continue to encourage members to join in and get involved with the community. My goal as a board member is to help efficiently administer current PHRA operations with a focus on providing shareholders a voice and vision that is continually working to improve PHRA and protect our collective investment so future generations can enjoy PHRA as much as my family has over the past twelve years.

3. Carnevale, Greg: J.K. Rowling once said "It is our choices that show what we truly are, far more than our abilities" For some people, adding value and having purpose in life helps to keep them inspired and positive - this is who I am. Please consider me (Greg Carnevale) for one of the four open Board of Directors positions. I have been a member of PHRA since 2015 and during that time have enjoyed the pool, tennis courts, the new addition of pickleball, and at times, volleyball. When not enjoying the facilities, I find myself volunteering for the swim team as an announcer or parking attendant, helping clear walkways and the pool deck from debris after storms, and preparing the facility for increased usage in early spring and winterizing as we approach the end of the warm season. So what makes me qualified to be a board member? I have decades of experience in both volunteer and professional organizations that require a firm understanding of business operations. I was a volunteer firefighter for 12 years who rose to the rank of Truck Lieutenant. Not only did I have to recruit and manage volunteers, but I sat on the board of directors using sound judgement to make financial and operational decisions (choices) while executing a budget that was from both local donations and tax payers. On the professional side, I am a senior member of a large government program that requires me to be dedicated, committed, straightforward, impartial, and value discretion and confidentiality - all essential qualities of an effective board member. I will close with my own quote, a message that I remind my children of regularly - you can't be told yes if you don't ask. I am asking for your vote to elect me as a member of the PHRA Board of Directors. Respectfully, Greg Carnevale

4. Grossmann, John: I have served on the PHRA board for 10 years and have been a shareholder since 1997. My family and I are very active in the swim and tennis programs. When I first joined the Board in 2012, the primary reason was to ensure that the facility is well maintained and incrementally improved, and that is still the case today. As a board member, I am an advocate for fiscal responsibility with an emphasis on long-term planning to provide for upkeep and improvements to PHRA facilities. Over the years, I have been Secretary and Assistant Treasurer. But my deepest satisfaction has come from my involvement in maintaining the invisible but critical infrastructure that keeps PHRA running. PHRA has been an amazing community where my family has enjoyed a variety of activities with friends of all ages and I strive to understand and represent the diverse interests of the membership to help ensure that PHRA continues to thrive.

5. Nach, Jim: I've long been part of PHRA. Our daughter was on the swim team, and now she and her husband, PHRA renters, are preparing our grandsons to follow. PHRA works because it is community-based and volunteer-led. If re-elected, I will do everything I can to keep it that way and resist creeping commercialization of our facilities and any future contracts whose terms are kept secret from members. I believe members should have a say on the extent to which non-members, other than guests, should be allowed to use our facilities. Finally, members deserve a pool, tennis courts, playground, and trails in top condition and effectively supervised. That takes money. I will try my best to ensure that the board of directors explores all ways to finance PHRA improvements and maintenance.

6. Neubig, Margaret: Our family moved to the PHRA neighborhood in 1998. We were renters for a year, and became shareholders the following year when a membership became available. Our three daughters all swam with and eventually coached for the swim

team. All three played tennis through the tennis program, and our youngest also competed with the PH tennis team. They also spent countless hours at the basketball and volleyball courts, and all have fond memories of time spent with friends at Poplar Heights. My prior volunteer experience includes running the PH Crush concessions for two seasons and timing at many meets over the course of more than 12 years, as well as helping with social activities for the swim team and transportation for the tennis team. I would like to serve on the board, bringing my enthusiasm for our neighborhood association as we continue to maintain and enhance our facilities responsibly and with a vision to provide memories for many years to come. Thank you for your consideration.

7. O'Grady, Dan: My family and I have been members of Poplar Heights for many years. My two daughters were long-term Swim Team members, and we returned every summer from overseas assignments to be part of the Crush. I have been on the board for the past six years, during which I served as Secretary (2018) and President (2019, 2020). As President I led the board's effort to keep the club open in 2020 despite the throes of Covid. I am a strong advocate for keeping the club's physical structures in the best possible shape, through timely maintenance and proper budgeting. I take a special interest in maintaining the club's woods and field, and for the past year have been doing so as Chair of the Grounds Committee. In 2020 I guided the creation of the new walking trail south of Tripp's Run. I am on the tennis courts every week, year round, and I fully support having a vibrant tennis program at PHRA. However, I voted "no" on the new three-year tennis contract -- kept secret from members by means of a non-disclosure clause -- because it allows a commercial firm, for the first time in the club's history, to sell access to our swimming pool to non-members. I believe strongly in the concept of PHRA as a community recreation association. I would welcome the opportunity to continue contributing to this jewel of a club.

8. Reskusic, Nick: My family and I have been very active members of PHRA, enjoying both the swimming and tennis facilities for over 17 years. I ran for the board last year because I felt the association could benefit from having financial experience on its Board. I was elected to a one year term and have efficiently used that time to greatly increase the transparency of our financial situation, by providing a financial update at each monthly board meeting, and by appending an income statement to the minutes for each board meeting. In addition, I used my 30+ years as a CPA/Financial executive to start modernizing PHRA's financial systems while bringing much needed financial rigor to our decision making processes. I have enjoyed applying my experience to bettering the finances of our association and if elected again would continue to do so.

9. Robyak, Todd: With the support of my wife Anya and our children, ages 14 and 11, I would be honored to serve on the PHRA Board and collaborate towards mutually beneficial decisions for all members. My family and I have been members since 2010, but PHRA has been a family staple for much longer as my mother grew up on Poplar Drive and, along with my Aunt, Uncles, and Grandparents, enjoyed PHRA as members during the late 50's and early 60's. We are active PHRA members and volunteers. Both my kids participate in PHRA's tennis program and are also proud members of our Swim Team. As such, my wife and I actively volunteer our time in support of the swim team ---- my wife is the current Treasurer and I can often be seen running around at most A and B meets with a stopwatch in my hand. In addition, I recently volunteered as a participant in PHRA's Capital Assets Committee. Together with other committee members, I took an active role in the planning, setup, marketing, communications, and data management of a survey designed to gauge membership interests and priorities moving forward. This survey was very successful and yielded a 70% member response rate, far exceeding our goal. As your Board Member, I will take all my PHRA experience and passion for volunteering into every meeting, conversation, phone call, and email/text. Thanks very much for your consideration.

10. Thompson, Kelsey: I'm a mom of two young kids and our family lives in the Poplar Heights neighborhood. We are active members in the community and the pool. I serve on the Tennis Committee, my kids are on the Crush Course swim team, and have enjoyed taking tennis lessons. As an event planner for over 15 years, I'm confident my experience will give me the opportunity to be an advocate for our members, improve communication to members via social media groups, and plan community events and fundraisers. Our family frequented the pool this summer, we loved the new ice cream vendor, and I will look at expanding the selection of snacks sold at the pool. I also feel it is important to harbor a safe environment for our members by having the grounds sprayed for Mosquitos as well as updating the old playground. I will look into opening the pool earlier in the morning and adding adult swim on weekend mornings when the swim team is not using the pool. As a tennis player, a lap swimmer, and a mom to two young children I would like to continue to make the pool and tennis experience fun for all ages.